



January 2011

NIPPON GOHSEI

SAFETY, QUALITY, AND ENVIRONMENTAL POLICY

Nippon Gohsei is an international manufacturer and supplier of EVOH, utilizing superior technical sophistication to produce the world class EVOH barrier polymer: – **Soarnol®**

Our work is never so urgent or important that we cannot take time to do it safely, efficiently and with care for the environment. Nippon Gohsei is committed to manage safety, health, quality and continuous improvement of its environmental performance. The overall goal is to have no injuries or occupational illnesses to people, nor any damage to property and prevent pollution of the environment, through the development and maintenance of an integrated management system.

We strive to be market leaders and the customers preferred solution. In pursuance of these aims Nippon Gohsei will:

- Comply with all health and safety legislation relevant to our business. Ensure that all work is performed with due regard to safety and health of own and other personnel. Comply with applicable environmental legislation and other requirements to which Nippon Gohsei subscribes that relate to its environmental aspects.
- Conduct all of our business with uncompromising integrity and professionalism in accordance with customers expectations. Increase our customer's product choice by offering a range of technically advanced products and services. Evaluate our partners and our own services to ensure that they have a positive impact on our customer's performance.
- Seek to minimise waste, promote recycling, reduce energy consumption, reduce harmful emissions to the environment and ensure efficient use of non-renewable resources.
- Create a highly desirable working environment where people are challenged to do their best by differentiating the reward to employees and encouraging career and competence development. Trust people and provide them with the authority and means to perform.
- Communicate our objectives and targets throughout the organisation and agree upon challenging, fair, realistic and clear performance goals and measures. Establish unbiased performance evaluation and give just and reliable feedback.

To ensure the aims of this policy are met and that we continually improve our performance, the integrated management system, policy, objectives and targets will be routinely monitored, and reviewed by the Nippon Gohsei UK management team annually.

Approved by:

Noriaki Hamada: Managing Director – Nippon Gohsei (UK) LTD