

## **HEALTH, SAFETY, QUALITY AND ENVIRONMENTAL POLICY**

Nippon Gohsei is a manufacturer and supplier of EVOH, utilising superior technical sophistication to produce the world class EVOH barrier polymer: – SoarnoL™

Our work is never so urgent or important that we cannot take time to do it safely, efficiently and with care for the environment. We are committed to managing and continually improving our health, safety, quality and environmental performance through the development and maintenance of an integrated management system.

We strive to be market leaders and the customers preferred solution. In pursuance of these aims we commit to:

- Achieve no injuries or occupational illnesses to people, nor any damage to property and prevent pollution of the environment.
- Eliminate or reduce all hazards, process safety risks and occupational health & safety risks, to provide a safe working environment with healthy working conditions.
- Comply with all health, safety, environmental, quality legislation and other requirements relevant to our business, in relation to our environmental aspects, occupational health & safety hazards and process safety hazards.
- Deliver a high quality product and service to meet the demands and expectations of our customers.
- Seek to minimise waste, promote recycling, reduce energy consumption, reduce harmful emissions to the environment and ensure efficient use of non-renewable resources.
- Create a highly desirable working environment where people are challenged to do their best by differentiating the reward to employees and encouraging career and competence development. Trust people and provide them with the authority and means to perform.
- Engage and involve all workers, at different levels and functions, with the development, maintenance, evaluation and improvement of the management system.
- Challenge and agree upon fair, realistic and clear performance goals and measures.
- Communicate our objectives/targets throughout the organisation and establish unbiased performance evaluation to give reliable feedback.
- Uphold the requirements of the One SoarnoL™ Standard and thus continue to improve Nippon Gohsei's overall performance in the production of EVOH.

To ensure the aims of this policy are met and that we continually improve our performance, the integrated management system, policy, objectives / targets will be routinely monitored and reviewed by the Nippon Gohsei UK management team.

This policy is available to any interested parties upon request.

Approved by: 

Peter des Forges: Managing Director – Nippon Gohsei (UK) LTD